



We are seeking a lawyer to join us as **In-House Counsel**. Capitol Steel Corporation is a leader in the fabrication and erection of heavy structural steel for infrastructure, industry and construction. With a head office and plant in Winnipeg and an engineering office in Boucherville, QC we currently employ more than 125 staff and work on some of the largest infrastructure projects across the country.

Reporting to our General Counsel, you will be involved in the day to day legal affairs of the Company and provide assistance or have conduct of a wide variety of matters.

Your work will include:

- Assisting senior management and internal clients on legal issues;
- Providing risk analysis and mitigation plans in all areas in which you work;
- Drafting, reviewing and interpreting agreements and contracts;
- Reviewing and analyzing legislation and regulations to support Corporate objectives;
- Providing support for complex construction negotiation, mediation, arbitration and litigation files;
- Analyzing contracts, plans and specifications in the context of specific disputes;
- Assist with labour and human resource matters including hiring, terminations, complaints, compliance, & foreign worker program support;
- Insurance coverage analysis;
- Assist with management of outside counsel;
- Communication with clients, consultants and other third parties;
- Assist with management of corporate affairs and governance;
- Conduct legal research and analysis;
- Conduct business analysis on a wide variety of issues as required.

Skills and Experience:

- A law degree and qualification or ability to qualify to practice in Manitoba;
- Ability to work independently in a fast paced industrial environment;
- Strong analytical skills;
- High emotional intelligence;
- Clear and effective verbal and written skills;
- Strong business acumen;
- Knowledge and/or interest in manufacturing, construction and/or engineering an asset.

Capitol Steel offers a competitive compensation package.

Submit resumes to:

Aaron M. London, Commercial Director & General Counsel at [aaron.london@capitolsteel.ca](mailto:aaron.london@capitolsteel.ca).

This offer is open until November 30, 2017.