

Legal Counsel

Make your Mark. Make a Difference. Make it Possible.
Join Manitoba Hydro International's vibrant team.

Your Role:

Under the direction of the Director, Legal Services, the incumbent will be responsible for providing legal advice and assistance on a wide range of complex legal matters for MHI, including agreement drafting, review and interpretation, legal research of legislation and legal requirements, procurement, telecommunication and intellectual property matters, policy and template review and drafting and general legal advice.



- Perform advanced analytical review on all legal work and services assigned and monitor and report on deliverables resulting therefrom.
- Review, provide legal advice and make recommendations with respect to complex procurement documents which MHI will be bidding or proposing on, with a focus on reasonably limiting liabilities including the drafting of legal terms and conditions for inclusion in MHI generated project proposals, as required.
- Investigate and proposed recommended solutions to significant and sensitive legal issues with corporation-wide impact.
- Provide advice, review, development and drafting of professional services agreements, representative and distributor agreements, software licenses, confidentiality agreements, memoranda of understanding, subcontract agreements and other contractual and legal documents received or to be entered into by MHI.
- Conduct appropriate research of legal principles, case law and legislation and provide expert legal advice and recommendations to MHI Divisions, as requested.
- Draft template legal forms and agreements for MHI Divisions, using creativity in resolving advanced customer issues.
- Review and analyze existing policy and research, obtain subject matter expert input and draft new subsidiary policies, as assigned.
- Review and provide recommendations on contractual terms and conditions received from MHI's clients.
- Counsel internal staff on legal questions arising from contractual negotiations with third parties and be responsible to lead discussions on legal issues in such negotiations, as assigned.
- Assist with contract interpretations and contractual dispute resolution, as required.
- Liaise with intellectual property specialists, including Intellectual Property Office of Manitoba Hydro and provide advice on intellectual property issues and drafting of intellectual property clauses and agreements.
- Develop and maintain a collaborative working relationship with senior management to understand and assess long-term strategic needs of MHI.

- Provide leadership and work directly with articling students, junior legal staff and administrative staff.
- Liaise with external lawyers, tax and immigration specialists both in Canada and abroad on legal matters which may affect MHI, as directed.
- Provide status reports of legal work to Director, Legal Services, other MHI managers and Manitoba Hydro General Counsel, as required.
- Monitor, escalate and report planning, resourcing or other issues to the Director, Legal Services, as required.
- Assist with the notarization and authentication of corporate and legal documents.

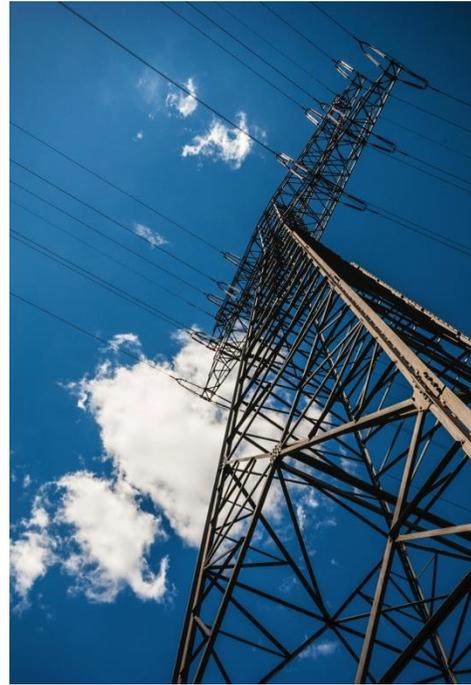
About You:

- Graduate of a recognized Canadian Law School, and holder of a current Practicing Certificate from The Law Society of Manitoba.
- Must have a minimum of 5 years of experience in contract and commercial law.
- Experience in international law, intellectual property, telecommunications or procurement law would be an asset.
- Excellent interpersonal and written communications skills, with demonstrated ability to prepare a variety of written legal materials including contracts, procurement documents, reports, memos, legal templates, letters, policies and procedures.
- Demonstrated ability to communicate legal advice and recommendations in a clear and concise manner, both orally and in writing.
- High degree of initiative and demonstrated ability to pro-actively recognize, investigate and analyze complex legal problems and create solutions for management.
- Adaptable and flexible to rapidly changing conditions and competing priorities and deadlines in workplace and business requirements.
- Ability to act in a decisive, constructive and tactful manner in complex negotiations.
- Demonstrated understanding of subsidiary and utility business environment and associated legal issues and trends.
- Demonstrated ability to communicate and work in close cooperation with all levels of the organization and with external contacts.
- Mature professional judgement with the ability to make and implement sound decisions both independently and in a team environment.
- Fluency in Spanish and/or French would be considered an asset. Strong personal computer skills.



Your Career at MHI:

- International business experience including opportunities to communicate directly with diverse clients from all over the world.
- Coaching and on the job training you can use to excel in your future career.
- Being able to give back through global corporate social responsibility initiatives.
- Task variety – no day is ever the same.
- Being given a high level of responsibility and autonomy for your own work.
- Competitive salaries and benefit packages.
- Every second Monday off.
- Flex time options.
- Free parking or subsidized Winnipeg Transit bus passes.
- Enjoy working in a friendly and relaxed corporate culture.



Manitoba Hydro International Ltd.

Manitoba Hydro International Ltd. (MHI) provides innovative solutions to help our customers in the energy and telecommunications sectors. As a subsidiary of one of Canada’s most highly regarded energy utilities, Manitoba Hydro, we are proud to bring over a century’s worth of utility best practice experience and our global expertise to every customer we serve. We have provided leading-edge services and products to our clients in over 120 countries around the world.

Whether working with a utility in Africa to deliver reliable energy for homes and schools or helping a business in Australia optimize their power usage, we strive to improve people’s lives around the world. We work closely with our clients to provide sustainable results, enhance local economic and social benefits, and deliver better outcomes for the lives we touch every day. (www.mhi.ca)

Work Location: 211 Commerce Drive, Winnipeg, MB, R3P 1A3
Contact Person: Lauren Krahn, Senior Human Resources Generalist
lkrahn@mhi.ca
Term: One Year Term – Full Time or Part Time
Position Title: Legal Counsel
Positions Available: One
Hours Worked: 8:00 a.m. - 4:45 p.m. (8 hours/day on a 9-day bi-weekly cycle)

Qualified candidates with a commitment to excellence and a desire to join a winning team are invited to apply with a resume and cover letter by **Friday, August 17**. MHI will consider candidates interested in working a flexible schedule between half-time and full-time hours.