

Legal Counsel

In your role as the Legal Counsel, at The North West Company (NWC) you will be accountable to provide a full range of legal services to the North West group of companies. **The ideal candidate is a real estate or corporate/commercial lawyer who has a proven track record of being successful and valued working as a partner with clients in an in-house or firm setting.** He or she must possess excellent legal and business judgment and must be able to demonstrate success balancing the need to limit risk to the company with the goal of supporting pace of internal clients. The candidate must be able to work independently but collaboratively within a fast-paced, high performance environment, providing legal advice and guidance related to a wide range of commercial contracts and other business matters. The role will also support other diverse business needs and large-scale special projects, as needed.

Joining NWC gives you the opportunity for growth and development throughout the company, an attractive and competitive salary and benefits package, and to be part of a dynamic and diverse culture.

NWC is a leading retailer to under-served rural communities and urban neighbourhood markets in the following regions: Northern Canada, Western Canada, rural Alaska, the South Pacific islands, and the Caribbean. Our stores offer a broad range of products and services with an emphasis on food. Our value offer is to be the best local shopping choice for everyday household and local lifestyle needs. Check out northwest.ca for more information.

Your Role:

- Draft, review, negotiate and provide guidance on a wide variety of agreements, including purchase and sale agreement, lease agreements, construction agreements, intellectual property and pharmacy agreements;
- Provide support to management and advise business units on issues of contract interpretation and disputes
- Conduct legal research, as required;
- Manage operational legal risk to reduce litigation exposure against the North West group of companies;
- Work with colleagues to continuously improve contract structure and processes as well as implementation and adherence to best practices within both the Legal Department and the North West group of companies;
- Manage external legal counsel as required in respect of the North West group of companies; and
- Other duties as requested by the Vice President, Legal and Corporate Secretary.

Desired Skills & Experience:

- Real estate or broadly trained corporate/commercial lawyer, with a minimum of 5 years legal experience;
- A Juris Doctor Degree and qualification or ability to qualify as a member in good standing of the Law Society of Manitoba;
- Strong business acumen, with the ability to understand the business of the North West group of companies, and to provide creative and practical solutions to business issues and opportunities with legal implications;

- Strong working knowledge of Microsoft Word and Outlook;
- Highly organized, detail oriented individual with strong writing, proof reading and verbal skills;
- Excellent problem solving skills and the ability to be resourceful and work with minimal instruction or supervision;
- Ability to handle highly sensitive and confidential information with discretion; and
- Ability to work within tight timelines to meet deadlines, reassessing priorities as needed.

Location: Gibraltar House, 77 Main Street, Winnipeg MB

Reports to: Vice President, Legal and Corporate Secretary

You may include your resume and cover letter together as a single document. Opportunities to learn, develop and advance throughout the organization are present. We thank all applicants for their interest; however only those selected for an interview will be contacted.