The Map Followed...

President's Report
KAREN CLEARWATER

This may be the last time you hear from me as President of the Law Society. I can be a pretty loud voice at times, so I suspect this announcement may be exciting for some of you. I have to say it's bittersweet for me! What I do know is that the interests of the public, along with the evolution of the regulation of the profession into the future, are in fantastic hands with your newly elected and incoming President, Ted Bock, and Vice-President, Roberta Campbell.

As for me, time flew by this year and I had too many new experiences to count, never mind be able to share with you. What I did want to share, however, is the outcome of much of the past year, and the direction that I believe the Benchers will continue to focus on in the coming years in order to ensure we best protect the public interest long into the future.

You will all have heard, mostly through the timely and informative reports to the profession from our CEO, that the Benchers have been pursuing a process of updating the Regulatory framework that has been in place for over 100 years. This updating process really commenced last Spring when we held a Benchers' Retreat we called the "Revisioning Retreat". At this retreat, we worked to come up with some priority items for consideration to assist us in planning our direction moving forward. I've come to think of these outcomes as our map – you see, I've always needed a lot of help with directions!

Flowing out of the “Revisioning” exercise were four or five critical priorities designed to deal with current public needs and the fast pace of change in our profession. Some of these ideas were easy for us to wrap our heads around, like moving towards entity regulation, providing opportunities for Alternate Business Structures (ABS) to flourish while ensuring the public interest remains protected, and increasing Lay Bencher representation in our work. However, in addition to some of these less controversial changes to our regulatory scheme, there was a call for us to think big, to think out of the box and truly assess the value of the current Bencher table composition and governance structure. Our goal was, and remains, to make sure that structure is as effective for protecting the public as it can be.

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President’s Report

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As you all know, we currently have a Bencher table comprised of 25 board members. They are made up of 10 elected lawyer Benchers from the Winnipeg region, 6 elected lawyer Benchers from the rural regions, 4 appointed lay Benchers, the Dean of the Law School, and an elected student Bencher. The Past President and the Provincial and Federal Attorneys-General round out the ex-officio members of the table.

During the Revisioning process, we were pressed to consider if this primarily elected Board was the most effective approach to ensuring we capture all the skills needed to provide the best governance going forward. The happy answer, for the most part, is we found great value in the elected process which has truly served us quite well to this point. You, the members of the Law Society, have historically done a very good job in electing engaged and motivated Benchers with a great mix of skills.

However, while the successes have served us well over the years, we did have to acknowledge that at times we have found ourselves around the Bencher table looking a little less than “diverse”, appointed lay representatives aside. For example, we have experienced challenges attracting people to run who would add to a gender balance, cultural balance, and/or a sexual orientation balance, to name a few. We have found ourselves sometimes short of solicitor representation, solo or small practitioner representation, business skills, or expertise in governance as other examples. Some of these things are, in our view, critical to a balanced and appropriate approach to regulation in the public interest.

So, in planning the direction to take, we asked ourselves the question, is there a better way to populate the representatives at the Bencher table? Is there a way to ensure more diverse skills and people are around the table to assist us with our work while continuing to respect the value of the current electoral process?

One easy answer, as I mentioned, was to increase the appointed lay representation around the table, and we quickly agreed that would go a long way. Another answer was to consider the value of a mixture of appointed and elected lawyer Benchers. We considered that in this type of process, we could look to fill in any skills and diversity gaps that may exist from time to time with appointed lawyer Benchers.

After much discussion on these, and many other related issues, the Benchers have concluded that they wish to explore this concept more. In order to assist, we will be seeking legislative amendments to, in addition to entity regulation, allow a process for the appointment of lawyer Benchers who will sit along with our majority elected lawyer Benchers for similar length terms. There is no intention to do away with the concept of elected lawyer Benchers, although the number will decrease. We will also not be doing away with regional lawyer representation as we recognize the significant need to have voices at the table from all across the province. So, while there will be no wholesale change to the Bencher table composition, and many of the details remain up for discussion, including the development of an appropriate skills matrix and appointment process, the decision to proceed towards this change has been adopted.

As mentioned at the outset of this article, when I started my term as President, I was lucky to have the “Revisioning Retreat” outcomes as a sort of road map for my year. But even with that map, I acknowledge I was somewhat concerned we might choose to avoid the bumpy roads and inclement weather that sometimes come with change. To the contrary though, my anxiety in that regard was quickly put to rest and I am so very proud of how far we have moved towards a “vision” which I believe will ensure continued success in our goal of protecting the public interest.

Quite frankly, none of it would have been possible without the level of respectful dialogue, discussion and exchanges we have had over the course of the last year and so I will close by saying a big thank you to all the amazing Benchers and staff of the Law Society of Manitoba. I am truly honored to have followed this map alongside all of you and I thank you for not letting me get lost! I truly look forward to seeing where the map takes us in the future.
The Benchers met on April 9, 2015 and had their final discussion on developing a new governance model for the Law Society. This arose out of the Benchers’ Retreat in March 2014 on Revisioning Regulation of the Legal Profession, and led to extensive discussion on a number of options to improve the governance of the legal profession in Manitoba. The Benchers acknowledged the important role that public representatives play in protecting the public interest in the delivery of legal services and agreed that the number of public representatives around the table should be increased from four to six. The Benchers also concluded that there would be value in providing for a mix of both elected and appointed benchers. This would permit the Benchers to appoint individuals through the development of a skills matrix that would address both demographics and skill sets including regional representation, age, gender, sexual orientation, skills in risk management, human resources, organizational leadership, finance, strategic planning and governance. The Benchers agreed that the number of practising lawyers who serve as Benchers ought to remain the same, but concluded that four of the current sixteen Benchers who are practising lawyers should be appointed rather than elected. Appointments would be made through an independent process that would recommend candidates for approval by the Benchers. At the conclusion of their discussion the Benchers directed that the Province be approached to consider the necessary legislative amendments to implement the recommendations.

The Benchers approved new rules for inclusion in the Code of Professional Conduct in four areas:

- Short-term summary legal services rules that will facilitate the access to legal services work of a wide range of not-for-profit legal service providers;
- Language rights rules requiring lawyers to advise their clients of their right to proceed in the official language of their choice;
- Rules on incriminating physical evidence that prohibit the concealment, destruction or alteration of incriminating physical evidence; prohibit any obstruction of the course of justice; and provide guidance for lawyers to ensure protection of the public interest;
- Revisions to the conflict of interest rules incorporating principles from a recent Supreme Court of Canada decision and revising the rules governing lawyers transferring between law firms and lawyers doing business with clients.

The new rules are the product of the deliberation of the Federation of Law Society’s Standing Committee on the Model Code of Professional Conduct in consultation with a Liaisons Committee of key stakeholders across the country, the Ethics and Professional Responsibility Committee of the CBA, and academic members of the legal ethics community.

The Benchers received a monitoring report on the work of the Law Society’s audit department. The audit program began in 1961 and is funded through the Reimbursement Fund. Law society auditors visit law firms with trust accounts on a periodic basis to conduct compliance audits. They also audit all new firms within their first year of operation through an early monitoring program that supports and educates new firms on the management of their trust accounts. In some instances auditors conduct investigations where serious issues are identified through either a spot audit or a complaint. The Benchers endorsed two recommendations flowing from the report:
Bencher Highlights
continued from page 3

• An amendment to the Law Society rules to prohibit the signing of blank trust cheques;
• The establishment of a special committee to address the responsibilities of lawyers who hold trust funds in a representative capacity.

In a related vein the Benchers also received a report from Dean Scaletta on the work of the Trust Safety Committee which has been exploring how to proactively improve trust safety. The Committee has reviewed programs in other jurisdictions and will be making recommendations to the Benchers in May.

David Swayze provided a report on the recent meetings and conference of the Federation of Law Societies held in Ottawa from April 25 to 28, 2015. The Federation is currently engaged in a governance review that is considering the role of the Federation and its relationship with the various stakeholders including elected officers, council members and chief executive officers. This continues to be a work in progress that will require the commitment of all law societies to work together to ensure an effective Federation.

Finally, the Benchers elected Ted Bock as our 95th President (taking office on May 14, 2015). Ted has been serving as Vice-President to Karen Clearwater. He is a partner at Aikins, MacAulay & Thorvaldson. The Benchers also elected Roberta Campbell as Vice-President. Roberta practises criminal law with Campbell Gunn Inness.
### Important Dates to Note

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| **May 14** | **12:30 p.m.**  
Benchers’ Meeting                                                   |
| **June 5 to 7** | Northern Manitoba Bar Association Annual Meeting and CPD          |
|            | in Thompson, Manitoba                                                |
| **June 17** | **PAYMENT DUE**  
2015/16 Practising Fee and Contributions (or first instalment) for students called to the Bar on June 18, 2015 |
| **June 18** | **9:00 a.m.**  
Call to the Bar Ceremony                                              |
| **June 24** | **Deadline to file application for CLIA Excess Professional Liability Insurance coverage** |
| **June 25** | **12:30 p.m.**  
Annual Members’ Meeting and Benchers’ meeting                         |
| **July 2**  | **2015/16 Prof. Liability Claims Fund Contribution (or first instalment) PAYMENT DUE** |
| **August 25** | **Annual Trust Account Report (Self-Report) for members with June year end FILING DEADLINE** |
| **September 1 to 4** | **CPLED classes (dates subject to change)**                         |
| **September 11 and 12** | **Western Manitoba Bar Association Annual Meeting and CPD in Clear Lake, Manitoba** |
| **October 1** | **2015/2016 Practising Fee and Contributions (2nd Instalment) PAYMENT DUE** for members called to the Bar on June 18, 2015 |
| **November 2** | **Annual Trust Account Report with Accountant’s Review (Form D) for members with June year end FILING DEADLINE** |
| **November 6 and 7** | **2015 Pitblado Lectures**                                           |
| **November 16 to 20** | **CPLED classes (dates subject to change)**                         |
| **December 1** | **2015/16 Prof. Liability Claims Fund Contribution (2nd Instalment) PAYMENT DUE** |
| **December 1** | **2015/16 Practising Fee and Contributions (3rd Instalment) PAYMENT DUE for members called to the Bar on June 18, 2015** |
Oh, really? The Wall Street Journal has decided to rename its famous B (for Business) Section. Why? Because “Every business is a technology business. Whether it’s taxi cabs or taco delivery, today’s enterprises are urgently figuring out ways to manage the growth of information technology and to turn its disruptive potential to their advantage.”

Our profession has adapted to technological changes before, even if we have done so pretty slowly. Dictating equipment replaced shorthand and steno pads. Faxes replaced snail mail. Email has virtually eliminated faxes (and has done so entirely in virtually every other business than law). We can do it if we want to.

You have heard this before - technology is just a tool. Can you imagine the usefulness of a hammer-less carpenter? That may be how useful a lawyer will be if he or she is not using modern technological tools.

Here is one tool you may not know of that is no harder to use than a hammer: Automatic Time Capture. It is beyond dispute that lawyers who track their time make more money than those who don’t. That is not just true for lawyers who bill by the hour (a process that is itself under attack from clients and commentators). Lawyers who track their time waste less of it; they get more done in every day. Lawyers who use fixed fee billing have to track their time to help analyze the cost of producing that work; without that information, a fixed fee is a wild guess - not a good way to run a business.

It is also a fact that reconstructing your time sheet at the end of the week, month, or file is almost certainly a pathetic exercise. You will miss or under state the time spent on billable tasks. You will entirely miss the time you spent on non-billable matters (e.g., Facebook, the daily news, email chatter about the Jets). The best approach is to be righteous about recording your time immediately upon completion of every task, be it an email, a phone call, a meeting, or whatever. Any modern accounting software should make it simple to do that. If yours doesn't, you may be in the market for a better program.

For most of us, however, the discipline to make the time entry after every task is a challenge. Life is full of distractions. We will miss some of what we should have recorded and it is then lost to us. Solution: automatic time capture. This tool is software that monitors what is going on in your computer It automatically captures and categorizes ALL time spent on your computer or mobile device – including time spent emailing, on the phone, and texting – with no interaction or data entry required. At the end of the day - you choose how often - it lists what you did and for how long. If your time recording was incomplete, you can fix it.

If it caught .5 of an hour a day that you overlooked, and you think your services are worth $200 an hour, ATC will produce $24,000 in extra income a year - assuming you only work 5 days a week and take 4 weeks holidays every year. Or, it will let you make the same money as you do now and have an extra 2.5 hours a week, 120 hours a year, to spend with your family.

There are a number of programs that will do this for you. Another example is Chrometa. It works with Mac, PC, iPhone, and Android and has a 30-day free trial. What have you got to lose that is worth more than $24,000 per year?
Directors and Officers Insurance
Tana Christianson, Director of Insurance

All lawyers in Manitoba, except for exempt Government lawyers, are insured under a professional liability policy issued by the Canadian Lawyers Insurance Association (CLIA). This policy covers services lawyers provide to others within the scope of the usual solicitor/client relationship. But this policy, like many professional liability insurance policies, has a specific exclusion for claims acting in the capacity of a director or officer. That means that lawyers who serve on Boards are not covered by our professional liability insurance policy for claims relating to Board service.

To address this coverage gap, the Law Society has entered into a separate policy of insurance with Northbridge General Insurance Corporation to provide “last resort” outside director’s liability insurance to all practising lawyers in the Province of Manitoba, including those otherwise-exempt municipal, provincial and federal employed lawyers. The newest “Director and Officer” policy took effect on April 1, 2015.

What does this director and offer policy cover? If you are a lawyer with a valid Manitoba practising certificate who acts as a director, officer or trustee of a Canadian corporation, organization, charity, trust or entity that is domiciled or headquartered in Canada and you receive written notice of a claim or become aware of any factor or circumstance that might reasonably expect to give to a claim against you for a so called “outside Director’s wrongful act”, then you may be entitled to coverage with a limit of $3 Million per claim and $3 Million as an annual aggregate.

Unlike your professional liability insurance, the program is administered through outside brokers. For information on how to report a claim visit the Member’s Portal on the Law Society of Manitoba website or call us at the Professional Liability Insurance Claims Fund at the Law Society of Manitoba.

If you are interested in directors and officers’ issues as they impact lawyers, don’t miss Lawyers and Governing Boards: Avoiding Common Pitfalls, an upcoming CPD at the Law Society of Manitoba scheduled for June 10, 2015. Bruce King and Doug Finkbeiner, who have a wealth of experience both as advisors to boards and as members of boards of directors, will speak on director’s duties and responsibilities and what directors and those who advise them should know about the potential liability of directors and officers. To register go to: http://www.lawsociety.mb.ca/education/continuing-professional-development/Programs/lawyers-and-boards-common-pitfalls.

Articling Student Recruitment 2015-2016
Joan Holmstrom, Director of Education

In another section of this Communique you will see a box setting out information for the recruitment of articling students for the City of Winnipeg for the 2016-17 articling year. However, there still may be students or workplaces interested in placements for the articling year that is about to start.

If your office is interested in taking on an articling student to start sometime in 2015, your job search may be made easier if you contact the Law Society of Manitoba. The Law Society can help by posting your job notice on the LSM webpage. If you would prefer not to have your job notice posted, the Law Society has resumes from a number of individuals looking for an articling placement. These can be provided to you for your consideration. Did you know that students from jurisdictions outside of Manitoba do not have automatic access to the University of Manitoba career website? This is often the main reason why a person looking to article in Manitoba may not secure an articling position as quickly as a Robson Hall graduate. So, if you have been thinking about taking on an articling student for this year, let us know about it.
It’s Now or Never
Tana Christianson, Director of Insurance

Your professional liability insurance policy is renewed July 1st each year. Your insurance assessment will be emailed to you on June 1, 2015, due on July 2, 2015, so check your inbox and don’t forget to pay your assessment on time.

The other thing to remember is, if you want coverage, you must report any circumstances which might possibly at some point in the future give rise to an insurance claim against you before the end of June, 2015. Your new 2015-2016 insurance policy will only provide you with coverage for claims if you had no knowledge of the claim or potential claim before the policy period commenced and could not reasonably have foreseen that a claim might arise. So, if you think that you have made a mistake in providing professional services for others or someone is now making allegations, even groundless allegations, that you have made an error, please email, write or call the Professional Liability Claims Fund Staff and put us on notice before the policy year end runs out on June 30, 2015.

Here’s how you contact staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tana Christianson</td>
<td>204-926-2011</td>
<td><a href="mailto:tchristianson@lawsociety.mb.ca">tchristianson@lawsociety.mb.ca</a></td>
</tr>
<tr>
<td>Kate Craton</td>
<td>204-926-2012</td>
<td><a href="mailto:kcraton@lawsociety.mb.ca">kcraton@lawsociety.mb.ca</a></td>
</tr>
<tr>
<td>Jim Cox</td>
<td>204-926-2024</td>
<td><a href="mailto:jcox@lawsociety.mb.ca">jcox@lawsociety.mb.ca</a></td>
</tr>
</tbody>
</table>

Alternatively, you can complete a Professional Liability Insurance Claim Report form. Go on-line at www.lawsociety.mb.ca, under Members’ Portal – Insurance or we can e-mail you a copy which can be completed on your computer.

Keeping Track
Joan Holmstrom, Director of Education

Did you know that you need not wait until you are filling in your Annual Member Report to report your Professional Continuing Development activities?

You are able to access your CPD tracker through the Members’ Portal YEAR ROUND.

This means you do not have to wait until the end of March to enter all of your activities. You can enter your activities as you complete them. You can also check on your total number of hours to see if you have met the mandatory requirements. There is also a quick link to the CPD FAQs that will hopefully address any questions you have.

Getting in the habit of reporting this information in your CPD tracker throughout the year will save you time when completing your annual member report next March.

Just don’t forget to hit the "submit all changes and new entries" before exiting the page!
Manitoba Articling Student Recruitment Guidelines for the 2016-2017 Articling Year
(applies to Winnipeg only)

The following guidelines are intended to complement the rules, and contain the procedures for the recruitment of articling students in Winnipeg within the context of the rules. These guidelines were developed by representatives of the Manitoba Bar Association (MBA), The Law Society of Manitoba, the Manitoba Law Students Association and the University of Manitoba, Faculty of Law. All Winnipeg firms and organizations engaged in the recruitment of articling students for the 2016 - 2017 articling year, and all candidates applying to such employers, are expected to adhere to the guidelines and dates set out below.

Interview Call Day
Interview offers may only be made between the hours of 10:00 a.m. - 12:00 p.m., Friday, May 29th, 2015. No correspondence regarding interviews may be made prior to this time.

Interview Week
Interviews shall not be conducted prior to 8:00 a.m., Monday, June 1, 2015 and should conclude by 5:00 p.m., Friday, June 5, 2015. Firms and organizations may interview students at a location of their choosing.

Earliest Offer Date
Approved principals or their delegates may not make an offer of an articling position in Winnipeg for the 2016 – 2017 articling term before 4:00 p.m. on Monday, June 8, 2015. Offers made on June 8, 2015 must remain open for 24 hours, unless accepted or rejected by the student prior to the expiration of the 24 hour period. Offers made after June 8, 2015 must be responded to no later than 10:00 a.m. the following morning.

Content of Offers
At the time the offer is made firms must provide students with the name and contact information of the person to whom the student should communicate acceptance or rejection of the offer. Firms should also include pertinent information with the offer, such as the proposed start date, salary and benefits.

Offer of Articling Positions after June 8, 2015
Firms and organizations may contact students directly to fill any unfilled articling positions. Offers made after June 8, 2015 must remain open until 10:00 a.m. the following day, unless accepted or rejected by the student.

Communication of Results
Once an offer has been accepted, the student and the employer must immediately advise Marla Billinghurst, Director, Career Development, University of Manitoba, Faculty of Law by email: marla.billinghurst@umanitoba.ca or phone: 204-474-7932.
1. As you know the Law Society has moved to providing invoices by e-mail together with access through the members’ portal. Not only is this more environmentally friendly, it also uses less staff time and substantially reduces our mailing expenses. While at least one member of the profession longs for the days of delivery by snail mail we think that a greener approach is in everyone’s interests. We also expect to continue to improve the value of the members’ portal over the course of the next year, with the ultimate goal of enabling you to pay for your CPD and membership fees online.

2. In the category of “Who Knew?”, I recently bumped into Sophia Mirza, the current President of the Manitoba Bar Association. She was out celebrating the success of a group of karate instructors and students in achieving new levels of expertise. She had used her own sparring skills as a third degree black belt to help get them there. Very impressive.

3. As you may have seen in the news, the College of Social Workers is finally up and running as of April 1st. It is headed up by Miriam Browne who has very ably served for a number of years as a public representative on the Law Society Discipline Committee. The College is looking for public representatives for the board and on its regulatory committees. If you are interested please contact Miriam at mbrowne@mcsw.ca.

4. We had some excitement at a recent meeting of the Complaints Investigation Meeting. Unbeknownst to Committee member Lindy Choy (as she then was), while she was weighing in on the agenda items before the Committee, the Minster of Justice was anxiously attempting to reach her. Lindy’s cell phone was turned off during the meeting and it wasn’t until the meeting concluded that she checked her messages and then took the call in our front foyer. Congratulations to Judge Lindy Choy, newest member of the Provincial Court in the Province of Manitoba. She will be an excellent member of the Court.

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**NOTICE OF BENCHERS’ MEETING**

The next regular meeting of the Benchers of the Law Society of Manitoba will be held on **Thursday, May 14, 2015 at 12:30 p.m.**, in the Society’s classroom, 219 Kennedy Street, Winnipeg, Manitoba.

Members of the Society are encouraged to attend and participate in the deliberations of the governing body.

The dates of future Benchers’ meetings scheduled for 2015 are as follows:

- Thursday, June 25, 2015
- Friday, September 11, 2015 (in Clear Lake, Manitoba)
- Thursday, October 29, 2015
- Thursday, December 17, 2015
The Legal Help Centre Needs Your Support!

About Us

The Legal Help Centre of Winnipeg Inc. is a not-for-profit charitable organization that was established by community leaders working together with faculty and students from both the University of Winnipeg and University of Manitoba. We assist disadvantaged members of our community to access and exercise their legal and social rights. A dedicated team of law and social work students, volunteer lawyers and a small staff provide answers, guidance and resources to a diverse clientele who otherwise would be left on their own to navigate the legal system. For more information please go to our website at: www.legalhelpcentre.ca.

Our staff and volunteers provide referrals along with legal help and public legal education. This is done through our website, workshops and free Drop-in Clinics. Our Drop-in Clinics are available to those with family incomes under $50,000 per year. We also offer appointment-based clinics and duty counsel help in family law.

Since it opened in 2011, the Centre has helped thousands of Manitobans learn about their rights and gain access to justice for themselves and their family members. Those served have learned many practical skills such as how to file a small claim; how to probate a simple will; or how to vary their child support order.

The Centre also serves as a training ground for law students interested in improving their skills by working with our clients, who present with a broad spectrum of legal and social issues. Our students graduate into their profession with experiences that help strengthen their skills as new lawyers.

How to Donate

We are currently approaching all members of the legal profession, either individually or through their firms and employers, to ask for your support. We are suggesting each lawyer make a pledge to donate $100 each year for three years. We would of course gladly accept a smaller -or larger- amount. A one-time donation would be great too. By just contributing a portion of the value of one billable hour per year our profession can make a meaningful difference to improve access to justice. To pledge your support, please contact us at pledge@legalhelpcentre.ca for a pledge form.

We look forward to hearing from you!

Please note: If your firm or employer has contributed or will be contributing on your behalf, we will let you know to avoid duplication.
Volunteer Appreciation Reception
Eileen Derksen Mead, Director - Professional Competence

On April 16, 2015 the Law Society Education and Competence Department hosted its first ever Volunteer Appreciation Reception! The week of April 12th was National Volunteer Week which gave us a great excuse to throw a little party in honour of the hundreds of lawyers who regularly give their time and expertise to support our Continuing Professional Development programming. We truly are grateful to all of you!

While we are overwhelmed by how many of you give (not to mention how much you give) we did single out two special volunteers for awards this year.

Cynthia Hiebert-Simkin, Tradition Law LLP, received the “Can't Say No” Award. Cynthia has regularly contributed to all educational endeavours at the Law Society. In just over a decade we counted at least 15 programs! Thank you for saying “Yes!” Cynthia.

Jeff Shypit, Robertson Shypit Soble Wood, received the “Who Knew?” Award. Jeff has been the chair and mastermind behind the Annual Hot Topics in Real Estate since 2008. This annual program quickly became the hottest ticket in town, selling out our classroom space even when we added a second date. We really shouldn’t be surprised given the thoughtful and practical approach Jeff takes to planning this program. Thank you Jeff!
Thank you to our Volunteers.

They give, we learn, and the benefits are immeasurable.

The Law Society’s Professional Development Volunteers...

- Tracey Epp
- E. Beth Eva
- Gregory Evans
- Hon. Madam Justice Catherine Everett
- Bob Fabbri
- Prof. Lisa Fainstein
- Doug Fawcett
- Nancy Fazenda
- Allison Fenske
- John Fergusson
- Cy Fien
- Allan Fineblit, Q.C.
- Douglas Finkbeiner, Q.C.
- Douglas Forbes
- Jennifer Gaba
- William Gange
- Kristin Gibson
- Robert Giesbrecht
- Kimberley Gilson
- Jeff Grindin
- Hon. Madam Justice Marilyn Goldberg
- Jennifer Goldenberg
- G. David Greenberg
- Marston Grindey
- Denis Guenette
- Brenda Gunn
- Hon. Assoc. Chief Judge John Guy
- Antoine Hacault
- Irene Hamilton
- Hon. Mr. Justice Kenneth Hanssen
- M. Lynne Harrison
- Master Ernick Harrison
- Hon. Judge K. Dale Harvey
- Hon. Madam Justice Gwen Hatch
- Hon. Judge Robert Heinrichs
- Susan Helenchilde
- Paul Hesse
- Cynthia Hiebert-Simkin
- Professor Vivian Hilder
- Annette Horst
- Catherine Howden
- Sarah Inness
- David Jackson
- Hon. Gerald Jewers
- Diane Jones
- Guy Jourdain
- Hon. Chief Justice Glenn Joyal
- Jamie Jurczak
- Leilani Kagan
- Marni Karpick
- Robin Kersey
- Hon. Madam Justice Brenda Keyser
- Isha Khan
- Hon. Judge Timothy Killeen
- Bruce King
- Caroline Kiva
- Leah Klassen
- Dana Kochan
- Mara Koven-Lapointe
- Sharon Kravetsky
- Patricia Lane
- Coral Lang
- Cynthia Lau
- Alain Laurencelle
- Master Rick Lee
- Hon. Assoc. Chief Judge Janice LeMaire
- Heather Leonoff, Q.C.
- Gordon Lillie
- Hon. Mr. Justice Donald Little
- Cathryn Lovegrove
- Don MacDonald
- Marie MacLellan
- Darcy MacPherson
- Jennifer Mann
- Hon. Mr. Justice Christopher Martin
- Robert Mayer, Q.C.
- Elizabeth McCandless
- Shauna McCarthy
- Hon. Madam Justice Deborah McCawley
- Hon. Judge Malcolm McDonald
- Laura McDougald-Williams
- Cheryl McGibbon
- Candray Mehkary
- Hon. Mr. Justice John Menzies
- Sofia Mirza
- Grant Mitchell, Q.C.
- Albina Moran
- Tracy Morrow
- Sarah Murdoch
- Melinda Murray
- John Myers
- Dana Nelko
- John Neufeld, Q.C.
- Ralph Neuman
- Derek Olson
- Jeffrey Palamar
- Douglas Paterson, Q.C.
- Sacha Paul
- Arne Peltz
- Hon. Mr. Justice Shane Perras
- Carmelle Peter
- Herb Peters
- Yvonne Peters
- Connie Petersen
- Hon. Madam Justice Jennifer Pfeutner
- Ingrid Pflug
- KK Pinkowski
- Lawrence Pinsky
- Sheldon Pinn, Q.C.
- Jeff Pniowsky
- Wendy Post
- John Poyser
- Hon. Judge Timothy Preston
- Vivian Rachlis
- Todd Rambow
- Nalini Reddy
- Hon. Mr. Justice Herbert Rempel
- Darla Rettie
- Hon. Madam Justice Marianne Rivoalen
- Leith Robertson
- Colin Robinson
- Joelle Robinson
- Evan Rottenberg
- Hon. Judge Carena Rock
- Hon. Judge Ryan Rolston
- C. Lynn Romeo
- Jean-Marc Ruest
- Amanda Sansregret
- Hon. Mr. Justice Richard Saul
- Darren Sawchuk
- Ian Scarr
- Hon. Judge Dale Schille
- Dr. Jennifer Schulz
- Dr. Brian Schwartz
- Richard Scott
- Donna Seale
- Cathy Sherman
- Jeffrey Shypit
- Jon Sigurdson
- Janet Sigurdsen
- Saul Simmonds
- Hon. Madam Justice Karen Simonsen
- Catherine Skinner
- Hon. Judge Donald Slough
- Marta Smith
- Garth Smorag, Q.C.
- Anita Southall
- Hon. Madam Justice Lori Spivak
- Brett Steidl
- Maury Stephensen
- Diane Stevenson
- Doug Stewart
- Wendy Stewart
- Hon. Madam Justice Colleen Suche
- David Swayne
- Andrew Synnyshyn
- Yvonne Tavares
- Rhéal Telfaire, Q.C.
- Maureen Terra
- S. Zane Tessler
- Hon Assoc. Chief Judge Murra Thompson
- Hon. Mr. Justice Michael Thomson
- Peter Tonge
- M. Greg Trambley
- Faron Trippier
- Anne Turner
- Robert Tyler
- Helga Van Iderstine
- Stephen Vincent
- Delaney Van
- Sherri Walsh
- Trevor Watt
- Hymie Weinstein, Q.C.
- Gerri Wiebe
- K. Eleanor Wiebe, Q.C.
- Margaret Wiebe
- Michael Williams
- Hon. Judge Raymond Wyant
The Law Society is Going Green!

Your RECEIPT for practising fees paid on April 1st is now available through the Members’ Portal.

You can easily access your receipt by following these steps:


2. Log in with your email address and password.

3. Choose the “Payments” tab at the top.

Your receipts can be found there.

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TAKE NOTE ...

Membership Cards have been Discontinued

As of June 2014, the Law Society ceased to issue the white wallet-sized membership cards.

Should you require one for a specific purpose, please provide an email with an explanation to:

Carol Hiebert
chiebert@lawsociety.mb.ca
In Memoriam

Kenneth Douglas Munro, who passed away on September 16, 2014 at the age of 80. Mr. Munro received his call to the Bar on June 24, 1982. He practised with Pitblado & Hoskins for eight year before joining Manitoba Hydro as General Counsel. Mr. Munro retired from practice in 1997.

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Honourable Alexander Anatole Sarchuk, who passed away on February 15, 2015 at the age of 84. Mr. Sarchuk received his call to the Bar on December 16, 1955. He served as Crown counsel and Director of Prosecutions for the Province of Manitoba before joining the Federal Department of Justice as Senior Counsel. In 1983 he was appointed a judge of the Federal Tax Court of Canada, a position he held until his retirement in 2005.

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Mary Janeth Beehler, who passed away on February 19, 2015 at the age of 63. Ms Beehler received her call to the Bar on June 30, 1977 and was a practising member of the Law Society until 1994.

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Morley Raymond Gorsky, who passed away on February 23, 2015 at the age of 86. Mr. Gorsky received his call to the Bar on September 23, 1953. He practised law in Winnipeg for one year before joining the Department of Indian Affairs in Ottawa. In 1987 he returned to Winnipeg where he served as Law Society Director of Legal Education for two years. Mr. Gorsky returned to Ontario in 1990. He resided there at the time of his death.

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Honourable John Ambrose Scollin, who passed away on March 21, 2015 at the age of 87. Mr. Scollin received his call to the Bar on January 8, 1958. He served as legal counsel for the City of Winnipeg before joining Pitblado & Hoskins. From 1966 to 1981 Mr. Scollin resided in Ottawa, serving as Assistant Deputy Attorney General for the Federal Department of Justice. In 1981 he was appointed a judge of the Court of Queen's Bench of Manitoba. He served in this position until his retirement in 1999.

NOTICE OF ANNUAL MEETING

The Annual Meeting of the Law Society of Manitoba will be held on Thursday, June 25, 2015 at 12:30 p.m., in the Society’s classroom, 219 Kennedy Street, Winnipeg, Manitoba.

Members are invited to attend
Membership Changes

The following members have changed their membership status effective on the date shown:

**Non-Practising to Practising:**
- April 8, 2015  Rachel J.O. Smith
- April 10, 2015  Gail E. Mildren

**Inactive to Practising:**
- April 2, 2015  Joel Guenette
- April 20, 2015  Edgar H. Schmidt

**Practising to Non-Practising:**
- March 20, 2015  Sarah J. Hill
- March 20, 2015  Sharon B.L. Mason
- March 24, 2015  Myron Pawlowsky
- March 27, 2015  Matthew F.W. Lowe
- March 31, 2015  Bernard R.J. Rodrigue
- March 31, 2015  Calla-Ann T. Coughlan
- April 1, 2015  Beverley L. Ceaser
- April 1, 2015  Gordon C. Beaulieu
- April 1, 2015  Meira M. Gisser
- April 1, 2015  Sharon L.J. Cartmill-Lane
- April 1, 2015  Susan J. Helencihide
- April 1, 2015  Lawrence S. Elkin
- April 1, 2015  Sara Gardezi
- April 1, 2015  Kathleen A. Butler
- April 1, 2015  Ariel Gilter
- April 1, 2015  Ravinder P. S. Dhaliwal
- April 1, 2015  Nicole C. Roch
- April 1, 2015  M. Anne Bolton
- April 1, 2015  Richard W. Irish
- April 7, 2015  David Rampersad
- April 17, 2015  Eugene N. Hretzay

**Practising to Inactive:**
- March 12, 2015  Janine Seymour
- March 19, 2015  Mark W. Mounteer
- March 19, 2015  Paul R. Bennett
- March 23, 2015  Sean D. Rheubottom
- March 24, 2015  Lynne R. Kohm
- March 30, 2015  Robert B. Lindey
- March 31, 2015  Ernest M. Shewchuk
- March 31, 2015  Richard H. Brusegard
- March 31, 2015  Michael F. Dubois
- March 31, 2015  A. Larry Kussin
- March 31, 2015  Stephanie L. Akerstream
- March 31, 2015  Colin J. Gillespie
- April 1, 2015  Darlene J. Hill
- April 1, 2015  Randie N. Kushnier
- April 1, 2015  Ainsley E. Vieira
- April 1, 2015  Esther Matz
- April 1, 2015  Pamela G. Reimer
- April 1, 2015  Neil G. MacKay
- April 2, 2015  Shannon C. McNicol

**New Members:**
- April 28, 2015  Abimbola A. Akinbulumo
- April 28, 2015  Caroline Chalut
- April 28, 2015  Paul L.A.H. Chartrand
- April 28, 2015  Ben R. Heath
- April 28, 2015  Kristen M. Fogg
- April 28, 2015  Rajveer K. Grewal
CLIA Loss Prevention Bulletin No. 62
Now Available
Tana Christianson, Director of Insurance

CLIA's Loss Prevention Bulletin No. 62 has now been posted on CLIA's website, featuring Karen Dyck's article titled *Navigating the Social Media Minefield*. Based on a presentation delivered January 22, 2015 to the Manitoba Bar Association's Midwinter Conference, Karen discusses how to manage the risks in using social media.

Back issues of the Loss Prevention Bulletin are also available in PDF format on the Canadian Lawyers Insurance Association website. Go to [www.clia.ca](http://www.clia.ca) and look under the Loss Prevention tab to read current or past Loss Prevention Bulletins. Don't forget to check out the Loss Prevention E-Bytes while you're on the site.


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**Discipline Case Digest**

You will find this new posting under the **Lawyer Regulation/Discipline Case Digests** section of the Law Society Website:

**14-06**  David Michael Bradley
## CPD Calendar of Events 2015

### Spring / Fall

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Language Rights Rule (In French) / Nouvelle règle visant les droits linguistiques</td>
<td>May 28</td>
<td>12 Noon to 1:30 p.m.</td>
</tr>
<tr>
<td>Northern Bar Association Annual Meeting – CPD Program</td>
<td>June 5</td>
<td>9:30 a.m. to 4:30 p.m.</td>
</tr>
<tr>
<td>Lawyers and Governing Boards: Avoiding Common Pitfalls</td>
<td>June 10</td>
<td>12 Noon to 1:30 p.m.</td>
</tr>
<tr>
<td>Bail, Sentencing and other Considerations for Persons in Custody</td>
<td>June 11</td>
<td>4:00 p.m. to 6:00 p.m.</td>
</tr>
<tr>
<td>Estate Administration for Paralegals and Support Staff (Via Video Conference)</td>
<td>June 11</td>
<td>12 Noon to 1:30 p.m.</td>
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</tbody>
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Note Special Reduced Pricing is being offered for our First Video Conference Program!

<table>
<thead>
<tr>
<th>Event</th>
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</tr>
</thead>
<tbody>
<tr>
<td>FASD and other Cognitive Challenges: What Lawyers Need to Know</td>
<td>June 15</td>
<td>12:15 p.m. to 4:45 p.m.</td>
</tr>
<tr>
<td>Family Division Case Management Changes: Practical Tips and &quot;How To&quot; Session</td>
<td>Sept 24, Oct 20 or 27</td>
<td>12 Noon to 1:30 p.m.</td>
</tr>
<tr>
<td>The Inaugural Child Protection Program</td>
<td>November 13</td>
<td>9:00 a.m. to 4:30 p.m.</td>
</tr>
<tr>
<td>Wine &amp; Cheese Reception 4:30 PM - 6:00 PM Jointly presented by the Law Society of Manitoba, the Court of Queen’s Bench Judges and the Provincial Court Judges</td>
<td></td>
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</tr>
</tbody>
</table>

### Aboriginal Law 5 Part Series

Each 90 min Sessions for this Lunch & Learn Series will be held from 12:00 pm to 1:30 pm

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 29</td>
<td>9:30 am -12 Noon</td>
<td>An Introduction to Aboriginal Law</td>
</tr>
<tr>
<td>December 8</td>
<td>9:30 am -12 Noon</td>
<td>Treaties</td>
</tr>
<tr>
<td>February 1</td>
<td>9:30 am -12 Noon</td>
<td>Section 91(24) - Indians &amp; Land Reserved for the Indians</td>
</tr>
</tbody>
</table>

More details to follow shortly including dates for the final 2 sessions:

Session #4: Urban Economic Development 
Session #5: Indigenous Legal Traditions

### Save the Date! New Program Announcements

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Bar Annual CPD - Portage La Prairie</td>
<td>July 24</td>
<td>9:30 am -12 Noon</td>
</tr>
<tr>
<td>Western Bar Annual CPD - Clear Lake</td>
<td>September 11</td>
<td>9:00 am -12 Noon</td>
</tr>
<tr>
<td>Insolvency CPD</td>
<td>October 22</td>
<td>12 Noon - 4:00 pm</td>
</tr>
<tr>
<td>ReelTime CLE</td>
<td>November 23 &amp; 24</td>
<td>TBA</td>
</tr>
</tbody>
</table>

For the more information visit our website here